



Sample Region Responsibilities and Support System

What could a region provide?

- Direct link from club to International, with International Director leading the area and direct staff support
- Strategic club building and retention support
- Occasional, meaningful fellowship and events for training and enrichment
- Conduit between International and clubs, pushing communication and mission
- Host regional “service days” that align with International priorities for members who aren’t a part of a club or members who want additional service opportunities
- More enhanced leadership opportunities attached to personal development
- Support of the Civitan International Research Center
- Support of Junior Civitan and Campus clubs in area

What would be the support system from world HQ?

- Consistent and regular training for chairs and committees
EXAMPLE: All Membership chairs would receive the same training and attend events in the style that GEs are right now, where they could best practice share.
- Streamlined communication/messaging tools
 - *Club building and retention resources, existing club growth*
 - *Clubs and members would be hearing same message, on same priorities*
- Meeting planning /facilitation
 - *Access to all meeting planning tools like Zoom*
- Budget/financial support
 - *No more district dues processing or 990 filing per district*
- Virtual support/networking at a higher level
- Award programs
 - *Regional winners go to International to compete*

Example of How This Would Work

Leadership Council Calls in Each Region Each Month – International Director leads, all committee chairs attend, support staff attend to provide guidance and introduce tools/help. Junior Civitan Director would be on call to support Junior Civitan Chair, Membership staff would be on call to support Membership, etc. All support at one time, trying to tackle issues and opportunities for growth

*This format could also be used in Club Building Blitzes in a community and other instances that need a team approach.